Senior Community Impact Manager

Title	Senior Community Impact Manager
Reports to	Director, Community Impact
FLSA Status	Exempt (full-time)
Job Classification	Senior Manager
Work Environment	Remote-first. The employee must reside and work in Colorado, Alaska, Arkansas, Delaware, Kentucky, Louisiana, Mississippi, North Dakota, Oklahoma, South Dakota, West Virginia, or Washington, D.C. The position requires occasional in-person meetings and events in the Denver metropolitan area, as well as national travel.
Supervisory Responsibilities	No supervisory responsibilities

Position Summary

The Senior Community Impact Manager reports to the Director, Community Impact, and leads Next50's day-to-day responsive grantmaking efforts aligned with the foundation's mission, strategic priorities, and objectives to Respond to Community Need and Catalyze National Change. The position manages grant development and assigned grants, builds relationships with grantees and community partners, and advances philanthropic practices that center equity, community voice, and collaboration.

The role leads implementation of designated learning and evaluation activities to understand the impact of the foundation's current work and inform future funding strategies. Responsibilities include coordinating data collection and analysis, facilitating learning to improve responsive, proactive work, coordinating internal and external discussions, and sharing lessons learned.

All roles within the organization are subject to modification without a change in the written position description. The responsibilities written below express the major accountabilities of the position but may not include all activities that will be coordinated or executed by the role.

Key Responsibilities

Responsive Grantmaking and Program Leadership

- Contribute to the development and implementation of grantmaking guidelines, applications, review processes, and reporting requirements.
- Work closely with the Strategic Operations Department to put grantmaking work into operation, particularly in the Fluxx grant management system.
- In close collaboration with department directors, coordinate Community Response Team (CRT) and Strategic Initiatives Team (SIT) community-engagement workloads by triaging and assigning calls from potential grantees and investees.
- Identify potential grantees and partners aligned with Next50's priorities, particularly organizations serving historically marginalized and geographically isolated communities.
- Review assigned grant applications, conduct due diligence and budget reviews, and develop funding recommendations for the foundation's leadership.
- Manage assigned grants, serve as a primary contact for grantees, and support strong grantee relationships.

Learning, Evaluation, and Impact

- Lead implementation of designated learning and evaluation activities that assess the progress and impact of the foundation's grantmaking and other initiatives.
- Analyze qualitative and quantitative data, grantee experiences, and community feedback to identify trends, document lessons learned, and inform funding recommendations.
- Develop appropriate measures of impact and collaborate with staff and external partners to strengthen evaluation practices.
- Incorporate equity and community perspectives into evaluation activities and use findings to support organizational strategy and continuous improvement.
- Communicate findings and recommendations to staff, leadership, grantees, and other stakeholders.

Community Engagement and Collaboration

- Build relationships with grantees, community members, funders, and other partners to understand community needs and identify opportunities for collaboration.
- Monitor emerging trends affecting older adults and bring community insights to the Director, Community Impact to inform grantmaking and evaluation strategies.
- Represent Next50 in external meetings and professional networks and identify opportunities to advance impact through partnerships, convenings, and technical assistance.

Qualifications

Required Qualifications

- Bachelor's degree in social work, nonprofit management, gerontology, a related field, or equivalent experience.
- At least 5 years of experience in the nonprofit sector, including grantmaking or grant management.
- Experience with evaluation, data analysis, research, or impact measurement.
- Strong analytical, communication, organizational, and relationship-building skills.
- Demonstrated commitment to equity and the ability to work collaboratively with diverse communities and stakeholders.
- Ability to manage multiple priorities, exercise sound judgment, and adapt to changing needs.
- Commitment to Next50's mission and values.

Preferred Qualifications

- Knowledge of aging and the social and economic issues affecting older adults.
- Experience with trust-based philanthropy or responsive grantmaking.
- Experience designing evaluations and applying findings to funding decisions or organizational strategy.
- Experience working with historically underserved or marginalized communities.
- Familiarity with qualitative research methods or data visualization.

Salary and Benefits

The salary range is $110,000-$135,000, depending on experience. Next50 provides a comprehensive benefits package including medical, dental, and vision insurance. We cover 85% of the health insurance premium cost for eligible employees and 70% of the cost for dependents. Next50 also offers employer-paid life and disability insurance, long-term care insurance, and an employee assistance program. Our employer-matched 403(b) retirement plan includes a 3% safe harbor contribution for all employees and a 3% matching contribution, both immediately vesting at 100%. We also prioritize work-life balance and encourage time away from work by offering 11 paid holidays per year, an office closure between

Christmas and New Year's, and a generous paid time off policy that allows new hires to accrue 25 days per year.

At-Will Employment Statement

Employment with Next50 is at-will. Nothing in this job description constitutes a contract or guarantee of continued employment.

Equal Opportunity Statement

Next50 is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.